

# Approaching Public Health Competencies

Friday, April 21<sup>st</sup>, 2006  
11:00 am–Noon (Pacific)

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### About the Workshop Series

#### Purpose

This series of informational workshops is intended to provide our Northwest regional partners, faculty, and staff an opportunity to learn about different approaches to public health competencies. The workshop sessions will provide a forum for participants to ask questions and seek advice from the experts. NWCPHP hopes that this workshop series will assist our partners in deciding what approach they want to take to competency-based training and organizational competencies, and what assistance they would like from NWCPHP in these areas.

#### Format

Each session will be a 1-hour, Web conferencing event. A 25–30 minute presentation from the guest speaker will be followed by an interactive question-and-answer session.

#### Intended Audience

NWCPHP and our regional partners, in AK, ID, MT, OR, WA, and WY, involved in workforce development and competency-based training.

### Details for the April 21<sup>st</sup> Session

#### Description

This session will describe an approach to determining the level of competency targeted in a training or course (i.e. awareness, knowledgeable, and proficiency), and will also provide an example of how to apply competencies. Specifically, Dr. Hoepfner will show how the use of competency indicators can be linked to desired role and performance measures.

#### Objectives

1. Describe how instructional objectives can be used to consistently determine level of training.
2. Analyze a training activity to determine targeted level of competency.
3. Summarize how competency indicators can be used as part of a system to recruit, train and evaluate employees.
4. Describe the process for integrating competency indicators into required role activities.

#### Co-sponsors

The April 21<sup>st</sup> session is sponsored in part by:

- The University of Minnesota Center for Public Health Preparedness (UMNCPHP) through a cooperative agreement from the Centers for Disease Control and Prevention (CDC), Grant number U90/CCU524264. The contents of this program are solely the responsibility of the presenters and do not necessarily represent the official views of CDC.
- The Midwest Center for Life-Long-Learning in Public Health (MCLPH) and funded under grant #5 D20-HP00021-05-00 from the Health Resources and Services Administration, DHHS, Public Health Training Center Program.

